

Code of Conduct

This Code of Conduct is to guide volunteers, participants, coaches, Board members, and the SEDA staff in their conduct relating to SEDA's programs and business affairs. This code governs the conduct of SEDA participants at all events, including inter-provincial and over-night events.

A) Student Debaters (Debaters)

- 1) Debaters are expected to be of good character. Without limiting the generality of this rule, student debaters shall:
 - a) be honest in using facts and information in debate. Debaters should demonstrate good sportsmanship, fair play, and respect for their opponents. Other dishonest conduct including fraud, cheating, lying, or stealing will not be tolerated.
 - b) abstain from alcoholic beverages, illegal drugs, and all mind-altering substances. If consuming over-the-counter or prescription drugs, students should take them only in recommended dosages and not in combination with other reactive substances.
 - c) not engage in any sexual misconduct, sexual harassment, or sexual activity.
 - d) ensure that their conduct is above reproach in all regards.
- 2) Debaters shall abide by the laws and rules of their schools, provinces, and country as well as the local law and custom of any place they visit.
- 3) Debaters shall respect other people and their customs, cultures, religions, and ideologies. Debaters shall not make discriminatory, obscene, or defamatory remarks, or propagate hatred of anybody.
- 4) Debaters shall be considerate of others, especially their billet families. Debaters shall also follow the instructions of event organizers and their adult chaperones. Event organizers and chaperones should be advised immediately of any emergencies or problematic situations.
- 5) Debaters shall arrive at all events promptly, unless delayed by circumstances beyond their control.
- 6) Debaters shall ensure that they are suitably prepared for events.
- 7) Debaters may be subject to sanctions for contravening these guidelines, including losing eligibility for tournament awards, removal from the event, or prohibition from future SEDA events. The implementation of these sanctions shall be at the discretion of the tournament host and the Executive Director, in consultation with the President and the Board.

SEDA is working on updating the Codes of Conduct - if you have any suggestions, let us know. Watch for changes!!

B) Volunteer Participants and Coaches

- 1) Volunteers shall act in good faith and with concern for the safety and well-being of SEDA's other participants. Volunteers are expected to be of good character. Without limiting the generality of this rule, volunteers shall:
 - a) encourage debaters to be honest in using information in debate. They should demonstrate good sportsmanship and respect. Other dishonest conduct including fraud or stealing will not be tolerated.
 - b) abstain from illegal drugs and all mind-altering substances. They must also refrain from the abuse of alcohol. Over-the-counter or prescription drugs should only be taken in recommended dosages and not in combination with other reactive substances.
 - c) not engage in any sexual misconduct or sexual harassment.
 - d) ensure that their conduct is above reproach in all regards.
- 2) Volunteers shall abide by the laws and rules of their affiliated schools, provinces, and country as well as the local law and custom of any place they visit.
- 3) Volunteers shall respect other people and their customs, cultures, religions, and ideologies. Volunteers shall not make discriminatory, obscene, or defamatory remarks, or propagate hatred of anybody.
- 4) Volunteers shall be considerate of others, especially billet families. Volunteers shall also follow the instructions of event organizers. Event organizers should be advised immediately of any emergencies.
- 5) Volunteers shall arrive at all events promptly, unless delayed by circumstances beyond their control.
- 6) Volunteers may be subject to sanctions for contravening these guidelines. Such sanctions may include removal from the event or prohibition from future SEDA events. The implementation of these sanctions shall be at the discretion of the tournament host and the Executive Director, in consultation with the President and the Board.

C) Board of Directors and Staff Members

- 1) The Board and staff shall engage in ethical and business-like conduct. This includes proper use of authority and appropriate decorum when acting on SEDA's behalf.
- 2) The Board and staff shall use good judgment and act in SEDA's best interests.
- 3) The Board and staff shall approach their responsibilities with professionalism and collegial respect.
- 4) The Board and staff must avoid conflicts of interest, including conflicts with respect to their fiduciary responsibilities or conflict arising out of involvement with other groups or organizations.
- 5) The Board and staff may not exercise individual authority over SEDA except as stated in the constitution.
- 6) Board members and staff will respect the confidentiality appropriate to sensitive issue.